

# RESTOR

INTERNATIONAL INC.

## Terms of Medical Mission Volunteer Position

On behalf of RESTOR INTERNATIONAL INC. (RESTOR) we are pleased that you have expressed an interest in volunteering for a Mission with RESTOR. Below, please find the standards terms and conditions for all volunteers working on Missions with RESTOR. These terms and conditions are as follows:

### 1. Nature of Medical Volunteer Position:

- This is an unpaid volunteer position under which you will be specifically assigned to perform tasks and activities associated with RESTOR.
- As a volunteer, you acknowledge and agree that you are not an employee of RESTOR.
- Accordingly, you are not entitled to receive any wages or other entitlements.
- You agree that you will conduct yourself at all times in a professional and honest manner.

### 2. Protection of RESTOR'S Confidential Interests:

- RESTOR'S environment is open and collaborative. As a result, you will obtain access to RESTOR confidential information in the course of your position. RESTOR needs to protect its confidential interests from unauthorized use or disclosure.
- Accordingly, it is a condition to commencing your volunteer position with RESTOR that you agree to and sign the Confidentiality Agreement, attached hereto as Schedule "B" (see below)

3. Representing RESTOR: As a volunteer, you agree that you do not represent RESTOR and that you will not hold yourself out as having the power or authority to bind RESTOR with respect to third parties.

#### 4. Travel at Own Risk:

As a RESTOR Mission Volunteer you travel abroad and agree that said travel and any activities directly or indirectly related thereto shall be solely at your own risk and shall not hold RESTOR liable. In the unlikely event that the Mission Director deems the situation to be unsafe, all volunteers must respect the decision to abort and leave the area with the team

Petty theft occurs worldwide. RESTOR will not be held responsible for the loss, theft, or damage of personal property or equipment. RESTOR strongly advises Volunteers not to bring expensive or irreplaceable items including cameras, electronic equipment, or jewelry on a Mission. Personal insurance should be purchased to protect any such valuable property.

#### 5. Medical History

As a Volunteer you have fully advised RESTOR as to all factors relating to your medical history and health, and agree that if any substantial change should occur therein prior to your departure for the Mission, you will so inform your RESTOR Mission Director

#### 6. **Malpractice Insurance**

As a medical volunteer you are required to carry malpractice insurance throughout the mission. For Canadian physicians, CMPA has coverage for you under code 8/9 at no additional cost, but you must notify them before departure. RESTOR will not be responsible for any medical malpractice claims brought on by negligence of a Medical Volunteer

#### 7. **Extended Health Insurance**

Personal travel health insurance is also required for the duration of the mission, and you will be asked to provide the company name, policy number and contact information before departure. It is strongly recommended that the policy include a "medical air evacuation to a facility equipped to provide the required treatment and to your country of permanent residence" clause. RESTOR will not be responsible for costs associated with a medical emergency while you are on a Mission.

## 8. Independent Travel

As a Volunteer you acknowledge and agree that if you choose to pursue independent travel before and/or after the duration of the Mission, RESTOR is not responsible for you during such travel. In addition, you understand and agree that in the event of any such independent travel, you are responsible for meeting the scheduled rendezvous with representatives of the host country where the Mission is conducted. Independent travel is not permitted during the Mission without consent of the Mission Director.

## 9. Volunteers' Likeness

- As a volunteer you consent to the use of your likeness (whether photographed, filmed or videotaped), the facts concerning your participation in the Mission and/or your oral or written comments or any portion thereof, in any manner now or in the future, including, without limitation, in fundraising and promotional materials, advertising for television, radio, print or other media, and any other RESTOR presentations or publications
- You agree that, in connection with such use, RESTOR and persons acting for or on behalf of RESTOR may identify you by name, age, and province or country of residence

## 10. Booking Travel:

- For Medical Volunteers standard economy travel is paid by RESTOR
- RESTOR may be required by conditions of a Rotary grant (if applicable) to make all travel arrangements through the Rotary Foundation travel agency
- If no grant restrictions apply, RESTOR will use an agency of their choice to arrange standard economy travel for those team members who wish to have it done.
- If no grant restrictions apply, individuals are free to arrange their own travel at a higher level or with a different agency if they wish. Reimbursement will be **only** the funds for standard economy travel. Any arrangements which are made personally **must have**

**the participant at the pre-determined rendezvous location at or before the specified time**

- If personal travel is desired before or after the Mission, then a standard amount will be allocated to the mission travel and the Medical Volunteer will pay the difference

**11. Cancellation & Insurance**

- RESTOR will provide cancellation insurance for all standard economy travel pertaining to the mission. Any additional upgrades or personal travel coverage will be the responsibility of the individual
- All Medical Volunteers must be appropriately **licensed** and provide documentation as required in the host country. All volunteers will practice within their own scope of practice during the mission
- If a medical volunteer withdraws from the mission after licensing has been obtained in the host country, RESTOR may request repayment of funds spent in obtaining said license

**12. Financial Requirements**

- Medical Volunteers are NOT responsible for the financial costs of their travel, hotel accommodation and meals while on the Mission

**13. Accommodation & Meals**

- Accommodation and meals are provided exclusive of alcohol beverages
- All accommodation and meals will be organized by RESTOR, hotel accommodation will be “double occupancy”. If an individual wish a single room, he or she will be responsible for the cost difference.

Upon return from a Mission you are encouraged remain active as a member of the RESTOR Family.

By signing this agreement, with the terms and conditions set out above and in Schedule "A" (Volunteer Mission Confidentiality Agreement)

I, \_\_\_\_\_  
of \_\_\_\_\_ agree to volunteer  
with RESTOR to its Mission to \_\_\_\_\_  
on \_\_\_\_\_.  
Signed this \_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_.

---

Volunteer Name

Volunteer Signature

---

Witness Name

Witness Signature