

# RESTOR

INTERNATIONAL INC.

## Terms of Non Medical Mission Volunteer Position

On behalf of RESTOR INTERNATIONAL INC. (RESTOR) we are pleased that you have expressed an interest in volunteering for a Mission with RESTOR. Below, please find the standards terms and conditions for all volunteers working on Missions with RESTOR. These terms and conditions are as follows:

### **1. Nature of Non-medical Volunteer Position**

- This is an unpaid volunteer position under which you will be specifically assigned to perform tasks and activities associated with RESTOR
- As a volunteer, you acknowledge and agree that you are not an employee of RESTOR
- Accordingly, you are not entitled to receive any benefits, wages or other entitlements
- You understand and agree that by volunteering with RESTOR, RESTOR is in no way guaranteeing you any type of future employment
- You agree that you will conduct yourself at all times in a professional and honest manner

### **2. Protection of RESTOR'S Confidential Interests**

RESTOR'S environment is open and collaborative. As a result, you will obtain access to RESTOR confidential information in the course of your volunteer position. RESTOR needs to protect its confidential interests from unauthorized use or disclosure. Accordingly, it is a condition to commencing your volunteer position with RESTOR that you agree to and sign the Confidentiality Agreement, attached hereto as Schedule "A" (see below).

### **3. Representing Self as RESTOR**

As a volunteer, you agree that you do not represent RESTOR and that you will not hold yourself out as having the power or authority to bind RESTOR with respect to third parties.

### **4. Travels at Own Risk**

As a RESTOR Mission volunteer you travel abroad and agree that said travel and any activities directly or indirectly related thereto shall be solely at your own risk and shall not hold RESTOR liable.

### **5. Petty theft occurs worldwide**

RESTOR will not be held responsible for the loss, theft, or damage of personal property or equipment. RESTOR strongly advises volunteers not to bring expensive or irreplaceable items including cameras, electronic equipment, or jewelry on a Mission. Personal insurance should be purchased to protect any such valuable property.

### **6. Medical History & Health**

As a volunteer you have fully advised RESTOR as to all factors relating to your medical history and health, and agree that if any substantial change should occur therein prior to your departure for the Mission, you will so inform RESTOR.

### **7. Health Insurance**

As a volunteer you agree that you are covered, and at all times while participating in the Mission will remain covered by health insurance. In no event shall RESTOR be responsible for any medical care or hospitalization during the Mission, prior to your departure, or after the conclusion of the Mission.

### **8. Independent Travel**

As a volunteer you acknowledge and agree that if you choose to pursue independent travel before and/or after the duration of the Mission, RESTOR is not responsible for you during such travel. In addition, you understand and agree that in the event of any such independent travel,

you are responsible for meeting the scheduled rendezvous with representatives of the host country where the Mission is conducted. Independent travel is not allowed during the Mission.

## **9. Use of Volunteer's Likeness**

As a volunteer you consent to the use of your likeness (whether photographed, filmed or videotaped), the facts concerning your participation in the Mission and/or your oral or written comments or any portion thereof, in any manner now or in the future, including, without limitation, in fundraising and promotional materials, advertising for television, radio, print or other media, and any other RESTOR presentations or publications. You agree that, in connection with such use, RESTOR and persons acting for or on behalf of RESTOR may identify you by name, age, and province or country of residence.

## **10. Booking Travel**

- Non-medical Volunteers or Non-Rotarian volunteers have the option of having travel arranged by RESTOR inclusive of cancellation insurance
- Volunteers may chose to make their own travel payment and arrangements (for example using points)

## **11. Cancellation & Insurance**

- All travel must have proof of cancellation and health travel insurance.

## **12. Financial Requirements**

- Non-medical Volunteers are responsible for the financial costs of their travel, hotel accommodation and meals outside of hospital hours.
- Non-medical Volunteers are encouraged to generate funding of \$3000 or more, beyond his or her own travel expenses. This funding can be raised through Rotary club sponsorship or personal fundraising efforts for which tax receipts will be provided where eligible.

### 13. Accommodation & Meals

- All accommodation and meals will be organized by RESTOR
- Accommodation MAY be paid for by RESTOR depending on budgetary restraints within the host country
- RESTOR pays for all hospital lunch meals

### 14. Being involved

Upon return from a Mission as a volunteer you are encouraged to join the RESTOR Board of Directors, make Mission presentations if comfortable doing so and remain active as a member of the RESTOR Family.

By signing this agreement, with the terms and conditions set out above and in Schedule "A" (Volunteer Confidentiality Agreement)

I, \_\_\_\_\_  
of \_\_\_\_\_ agree to volunteer  
with RESTOR to its Mission to \_\_\_\_\_  
on \_\_\_\_\_.

Signed this \_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_.

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Volunteer Name

Volunteer Signature

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Witness Name

Witness Signature